

RAMANANDA GUIN

AI/GenAI Engineering Director | Agentic AI, RAG & Full-Stack Delivery Leader

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PROFESSIONAL SUMMARY

AI/GenAI Engineering Director with 14+ years leading enterprise engineering delivery, with the last several years focused on directing Agentic AI, RAG pipelines, and LLM integrations (Claude, Llama 3.3, Groq, OpenRouter) from architecture through production rollout. Built on a strong full-stack engineering foundation (React, Redux, Node.js, GraphQL, Angular, TypeScript) that enables hands-on technical credibility alongside Director-level delivery ownership. Proven record managing distributed teams of 80-100 engineers across multi-squad programs for banking/FSI clients, owning delivery governance, budgets, and CxO stakeholder engagement. Recognized for scaling GenAI-augmented engineering practices, building high-performing teams, and delivering measurable improvements in quality, velocity, and business outcomes.

CORE COMPETENCIES

Agentic AI & GenAI Delivery • RAG Pipelines & LLM Integration • AI Agent Training & Evaluation • Full-Stack Engineering (React, Node.js) • Digital Transformation • CxO Engagement • Program & Delivery Management • Agile & DevOps • Team Scaling & Talent Development • Technology Strategy

EXPERIENCE

Delivery Director, Engineering Lead

Bounteous X Accolite

03/2015 - Present Bengaluru

- Directed delivery of AI/GenAI initiatives end-to-end — leading Python-based AI agent development, agent training, RAG pipeline architecture, and structured evaluation (Claude, Llama 3.3, Groq, OpenRouter) from prototype through production
- Led end-to-end delivery for enterprise banking/FSI platforms, managing 80-100 engineers across multiple squads — owning timelines, budgets, quality gates, and CxO stakeholder governance
- Drove org-wide adoption of GenAI engineering tooling (GitHub Copilot) across delivery teams — improving code quality 20% and productivity 25%
- Built and scaled the UI engineering practice (React, Redux, Node.js, GraphQL, Angular, TypeScript, HTML/CSS), establishing reusable component libraries and design systems, accelerating feature velocity by 25%+
- Drove org-wide Agile delivery transformation across multi-squad programs — leading sprint governance, OKRs, and delivery roadmaps that directly supported measurable revenue and customer growth
- Scaled engineering organization by hiring, onboarding and mentoring 25-30 engineers within the broader 80-100 delivery org, implementing structured programs that improved delivery quality by 30%
- Oversaw full-stack delivery of an enterprise AI platform (Bun/React/Supabase) spanning job listings, proctored candidate testing, and admin panel — end-to-end ownership from data model through production rollout

Product Developer

Kony Labs

01/2014 - 03/2015 Hyderabad

- Contributed to a \$5M revenue product by developing complex UI components for Kony Labs' Visualizer platform
- Established unit and integration test coverage for new features, improving reliability and performance standards

Engineer

Tata Elxsi Ltd

10/2011 - 10/2013 Bengaluru

- Delivered smart TV applications for the Panasonic platform using HTML, CSS, and JavaScript
- Improved JavaScript code efficiency by 30% through targeted training and hands-on practice as a new graduate hire

SKILLS

AI / GenAI Engineering

Python, AI Agents & Agent Training, RAG Pipelines, Agentic AI, LLM Integration (Claude, Llama 3.3, Groq, OpenRouter)

UI / Frontend Engineering

JavaScript (ES6+), TypeScript, React, Redux, Angular, HTML5/CSS3

Backend & APIs

Node.js, Express.js, GraphQL, RxJS

Delivery & Leadership

Team Management (80-100), Program/Project Delivery, Stakeholder Governance, Hiring & Mentoring

Platforms & Tools

Supabase, Firebase, Vercel, GitHub Copilot, Jest, TDD/BDD

Industry Expertise

AI / GenAI Program Delivery, Enterprise Delivery Management, Engineering Leadership & Hiring, Banking & Financial Services

Time @ Work

AI Project Oversight, Delivery Governance & Reporting, Client Stakeholder Management, Team Scaling & Mentoring

KEY ACHIEVEMENTS

- 80-100 Engineers managed across delivery org
- 14+ Years engineering & delivery leadership
- 30% Improvement in delivery quality
- 25% Productivity gain from AI tooling

CERTIFICATIONS

Claude Certified Architect — Foundations

Anthropic

In Progress — 2026

EDUCATION

Master of Computer Applications

AMC Engineering College, VTU

2008 - 2011

B.Sc. Computer Science

Dhenkanal College, Utkal University

2005 - 2008

LANGUAGES

- English Native ●●●●●
- Hindi Proficient ●●●●○
- Odia Native ●●●●●